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# Prof. Sanjay B. Dhaygude

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Walchand College of Engineering, Sangli  
(A Government Aided Autonomous Institute) Sangli, Maharashtra, India

Visionary **education leader with over 33 years** of academic excellence in Electronics & Telecommunication Engineering, and a powerful force behind **industry-academia partnerships** and career development strategies. As a Training & Placement Officer and Dean of Industry & Alumni Affairs, I led the recruitment **of 20,000+ students, mentored UPSC toppers, and built global placement pipelines**. Known for blending academic rigour with industry relevance and leveraging digital platforms to boost institutional branding. **Followed by 14,800+ professionals on LinkedIn.**



## Skills

- Problem Solving
- Mentoring Youth
- Placement
- Team
- Analytical Abilities
- Alumni Coordination
- Leadership
- Training
- People Management
- Liaising & Accreditations

## Highlights

- **20,000+ students successfully placed** in reputed organizations across IT, Core Engineering, Consulting, R&D, and Product companies.
- Students **placed in over 20+ countries**, including **USA, UK, Germany, Singapore, and Japan** through global recruitment drives.
- Yearly average of **120+ recruiters**, including **35+ new companies** added every year.
- Partnered with

• **and 400 +**



## Work Experience

### Walchand College of Engineering, Sangli

- Asso. Professor – Electronics Engineering
- Dean – Industry, Alumni & Student Careers
- Training & Placement Officer (TPO)

July 1991 – Present

July 2015 – Present

July 2010 – Present

### Key Responsibilities & Contributions:

- **Taught core UG/PG subjects** like Digital Design, Linear Integrated Circuits. Communication Systems,
- **Designed curriculum reforms** under the autonomous structure to align with NEP, AICTE, and Outcome-Based Education (OBE).
- **Mentored over 50+ major academic projects** and 30+ postgraduate dissertations.
- **Served as departmental NBA/NAAC coordinator**, ensuring continuous accreditation readiness.
- **Established and nurtured strategic partnerships** with over 150+ industries, enabling joint projects, internships, and placements.
- **Initiated 'Alumni Engagement Series'**, bringing successful alumni (CEO, CTO, IAS, Entrepreneurs) back to campus as mentors.
- **Developed structured databases of alumni** across the globe, leading to global collaboration.
- **Set up the Alumni Innovation & Entrepreneurship Fund** to support student startups and capstone projects.
- **Established Career Guidance Cell for UPSC, GATE, GRE, and Higher Education mentoring**, benefiting 1,000+ students.
- **Achieved record-breaking packages**



- **Introduced data-driven student readiness mapping** and predictive placement analytics.
- **Coordinated more than 1800+ campus drives**, including virtual, pooled placement drives.
- **Initiated Domain-Specific Training Models** for all Branches
- **Conducted Pre-placement Training Programs (PPTPs)**, Soft Skills Workshops, LinkedIn, Resume Building, GD/PI sessions.
- **Regularly hosted corporate HR leaders** for HR conclaves, guest sessions, and hackathons.
- **Organized Industry Meets to promote Industry Institute collaboration, CSR funds, Innovation, Incubation, Entrepreneurship etc**

## Skill & Training Programs Developed

- **Campus Recruitment Training:**
  - Mandatory structured 100-hours training covering aptitude, reasoning, group discussion, interview skills, and coding practice. by Top training agencies (FACE, Rubicon, Barclays CSR, CodeChef, Aptech Gyanteerth etc).
  - Self Driven Placement Club
- **Tech Excellence Bootcamps:**
  - Collaboration with companies like Siemens, Geeks for Geeks, Infosys Springboard, Wipro TalentNext, and Microsoft Learn. Domains: Cloud, Data Science, AI-ML, Full Stack Development, DevOps, Cybersecurity.
- **Soft Skills & Communication Labs:**
  - Introduced weekly lab sessions for 2<sup>nd</sup> & 3<sup>rd</sup> year students to improve spoken English, resume writing, presentation, and leadership skills.
  - Conducted mock GDs and Personal Interview with alumni and HR guests.
- **Internship to PPO (Pre-Placement Offer) Pipeline:**
  - Structured internships from the 2nd year onwards.
  - Resulted in 800+ PPOs from companies like Amazon, ZS, Dassault Systems, and Tata Technologies.
- **Higher Studies & Civil Services Mentoring:**
  - GATE: More than 250+ students qualify annually with 50+ securing admissions in IITs, IISc.
  - UPSC & State Services, IES, : Mentored **265+ officers**, including AIR 63 Aaditi Chougule,

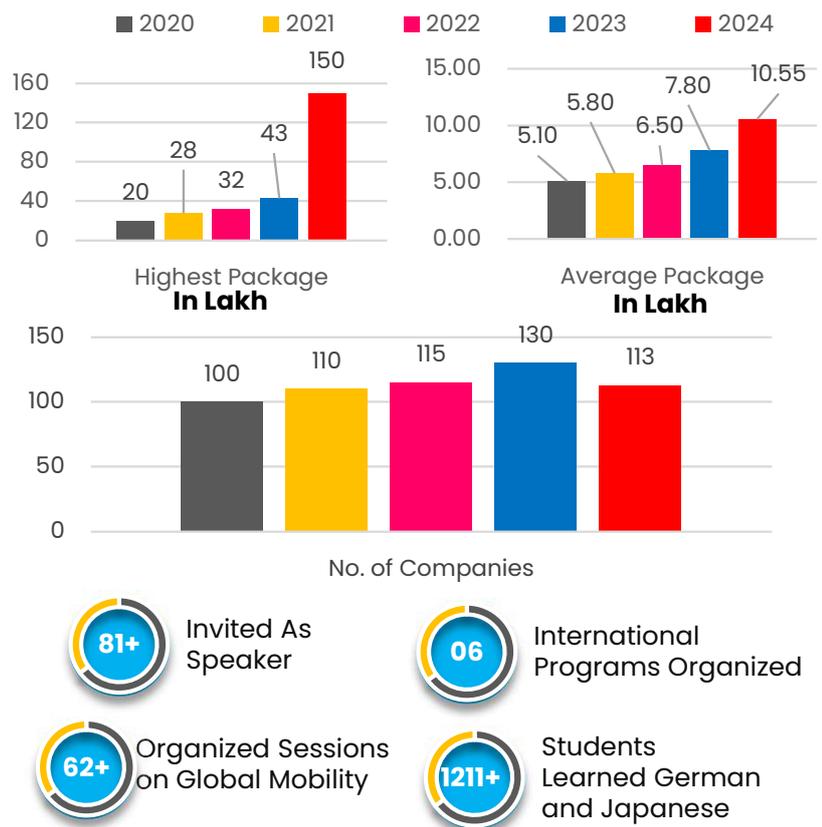
## Initiatives That Transformed Employability

- **Know the Recruiter Sessions:**
  - Regular HR interaction programs prepare students for company-specific recruitment models.
- **Company-Specific Readiness Modules:**
  - Tailored training based on company hiring criteria. Hackathon and coding challenge practice for product-based roles.
- **Career Path Diversification Support:**
  - Placement, Higher Studies, Entrepreneurship, and Government Exams tracks. Workshops on GRE/TOEFL, LinkedIn optimisation, and research fellowships abroad.
- **Leads policy formation and professional development of TPOs across 200+ colleges.**

## Alumni Activities

- Coordinated **11 Plus** Annual Alumni Meets and **2 Global Alumni** Meets
- Fund Raising through Alumni Placement Support , Industry- Institute collaboration
- Alumni Connect Series:
- Regular sessions with successful alumni from companies like Siemens, TATA Motors, Mahindra and Mahindra, HCC, TCE, Google, Infosys, Nvidia, and the Indian Administrative Services., Alumni mentorship for career path planning.
- Alumni Networking and Fundraising

## Employability Outcomes



## Social Activities

- Coordinated Scholarship Program by John Deere, Siemens, Eaton, Tata STRIVE, Cummins, Dan force, Vidya Sahayyak Samiti, Foundation For Excellence (FFE) etc. for Underprivileged students
- Raise funding for Underprivileged students by the alumni Network